



Partners in Wellbeing Award

Information Pack

The **Partners in Wellbeing Award** is a prestigious category in the PFM Awards, designed to recognise and celebrate the exceptional partnerships between organisations and their service providers who excel in promoting and enhancing wellbeing within the workplace. As the importance of employee wellbeing continues to grow, FM service providers must implement innovative and effective strategies to create healthy, supportive, and productive work environments. This award highlights the importance of collaboration in fostering a culture of wellbeing, which is vital for maintaining employee satisfaction, engagement, and overall organisational success. By honouring outstanding partnerships, the award encourages the adoption of best practices in wellbeing, inspiring others to strive for excellence. It also emphasises the critical role of wellbeing in making workplaces more efficient, ethical, and sustainable.

Eligibility

- **Partnership Duration:** The partnership between the organisation and the wellbeing service provider must have been in place for at least one year.

What to Submit

- **The Entry Form:** Submit digitally through the website.
- **Supporting Submission:** Up to 1,500 words (as a Word document, PDF, or PowerPoint presentation) to support the entry, including a nomination from the client and/or service provider, plus a 250-word summary. The criteria to include are as follows (please demonstrate as much of the following as you can):

Performance and Achievement

- **Wellbeing Initiatives:** Demonstrated excellence in implementing practices that enhance employee wellbeing and reduce stress.
- **Sustainability:** High levels of commitment to sustainable wellbeing practices, supported by initiatives that promote long-term health and wellness.
- **Ethical Practice:** Evidence of ensuring best practices around ESG and Net Zero within wellbeing operations.

Innovation

- **Innovative Solutions:** Implementation of innovative wellbeing techniques, technologies, or processes that have improved employee health and satisfaction.

- **Technology Integration:** Adoption of advanced technologies that enhance wellbeing initiatives and management.

Professional Development

- **Training and Development:** Commitment to ongoing training and professional development of staff in wellbeing practices.
- **Certifications:** Relevant certifications or accreditations achieved by the wellbeing team.

Impact and Contribution

- **Operational Impact:** Positive impact on the organisation's operations, supported by measurable outcomes or feedback from employees.
- **Community Engagement:** Participation in community or industry-related activities, demonstrating a commitment to the wider community.

Compliance and Safety

- **Regulatory Compliance:** Adherence to industry regulations and safety standards, ensuring a safe and compliant working environment.
- **Safety Initiatives:** Active involvement in promoting and implementing safety initiatives within the workplace.

Nominations and References

- **Client Nomination:** A nomination from the client, highlighting the achievements and contributions of the wellbeing service provider.
- **References:** Supporting references from colleagues, supervisors, or clients, providing additional insights into the partnership's performance and character.

Next Steps

- **Finalists Announcement:** Finalists will be announced in June, at a date to be confirmed (please keep an eye on the website and our social media).
- **Site Visit:** The judges will be in contact to arrange a site visit at a mutually agreed date and time over the summer. More information is available on the Judging section of pfmawards.co.uk.
- **Awards Ceremony:** The winner will be announced at the PFM Awards on 5 November 2025. Ideally, all finalists should be present at the Awards. If you are unable to attend, please let us know in advance.

Please note that due to the number of submissions we receive, we are only able to offer feedback on those candidates selected as finalists. If you have any questions, email the PFM Editor at amanda.vlietstra@imlgroup.co.uk